

Client Conflicts of Interest Policy

It is the policy of **The Renewables Consulting Group Limited** (“RCG”) to ensure that our consultants always provide professional, objective and impartial advice, and that at all times we hold the client’s interests as paramount, without any consideration for future work and strictly avoiding conflicts with other assignments.

We operate strict confidentiality arrangements internally to protect client information.

Our consultants are not selected for any assignment that would be in conflict with their prior or current obligations to other clients, or may place them in a position of not being able to carry out the assignment in the best interest of the client.

Our consultants (and sub-consultants) are not to be engaged for any assignment that, by its nature, may be in conflict with another assignment of the consultants unless the potential conflict arising from this situation has been identified and resolved in a manner acceptable to the client throughout the procurement and execution phases of the project.

RCG’s internal processes to avoid and prevent conflict of interest follow World Bank guidelines for best practice. We will always fully disclose any potential or real conflict of interest at the earliest opportunity, and continuously monitor developments in our firm to ensure that subsequent events do not affect our previously stated position. We maintain documented evidence of conformity to the conditions of the firm’s engagements and the conduct of our contractual obligations. RCG always maintains independence from external influences that may affect the ability of the firm to hold the interests of each of our clients as paramount (but always within the requirements of operating ethically).

RCG actively fosters a culture of continual improvement, open dialogue and consultation between Directors, employees, contractors and clients in the pursuit of the highest standards of business integrity.

RCG expects that contractors working with, and for, the company are competent, professional, and that they accept comparable standards for dealing with conflicts of interest.

This policy shall be reviewed annually, and updated as necessary.



Dr Lee Clarke
Chief Operating Officer

5th October 2020

For and on behalf of the Board of Directors